



**BUDGET & ELDER RECOMMENDATIONS
JULY 1, 2026 - JUNE 30, 2027**





DEAR FRIENDS,

As we reflect on the past year at Northwest, we are deeply grateful for God's faithfulness to our church family. In a season marked by celebration and change, we have seen His steady hand guiding and sustaining us every step of the way.

This spring, we celebrated Northwest's 75th anniversary, remembering God's provision through generations of ministry while looking ahead with anticipation for all He will continue to do.

We have celebrated baptisms, people courageously inviting others into conversations about Jesus, and a renewed commitment to God's healing over our hiding. We have also witnessed God stirring hearts toward greater generosity than ever before through Faith Promise commitments that will help advance the gospel locally and globally.

At the same time, we began preparing for an important change as Pastor Neil moves toward concluding his time as Senior Pastor and our church began the pastoral search process. Through every moment, God has continued to move powerfully among us, strengthening Northwest for this unique time in our church's history.

As Elders, we remain committed to shepherding Northwest in dependence on the Lord, trusting that the Holy Spirit will continue to sustain and empower this church for a new season of ministry ahead. We are encouraged by the unity, prayerfulness, and faith of our congregation as together we pursue our mission to invite people into the unexpected joy of desperate dependence on Jesus wherever we live, work, and play.

PSALM 115:1 | *Not to us, O Lord, not to us, but to your name give glory, for the sake of your steadfast love and your faithfulness!*

Neil Tomba
Senior Pastor

John Gajdica
Chairman, Elder Board

TOWN HALL MEETING

Wednesday, June 17 | 6 pm
Christian Life Center Quads A&B

Our Town Hall Meeting is a great opportunity to ask questions, offer suggestions, and meet the 2026-2027 elder nominees. Childcare is available for ages birth-5th grade. For details, visit northwestbible.org/townhall.

CONGREGATIONAL VOTE

June 21-28 | Online

For those who have completed Northwest's membership requirements, our annual Congregational Vote will be online! In preparation for voting, please take a minute to review the recommended budgets and elders highlighted in this brochure. You'll receive an email on June 21 from our voting partner, *Simply Voting*, with instructions and a link to vote. You'll have until June 28 to submit your vote online. To learn about membership, visit northwestbible.org/memberinfo.



FROM SEARCHING *to* SHARING

THE POWER OF *the* HOLY SPIRIT TO USE *a* FAITHFUL WITNESS

In spring of 2025, Michael Albers walked through the doors of Northwest Bible Church searching for answers.

For years, Michael had considered himself an atheist. But after meeting his wife, Jessie, and feeling a growing desire to explore what he believed about God, he decided it was time to take that search seriously. Northwest was the first church they visited.

What Michael didn't expect was how quickly God would begin transforming his life.

As he sat under the preaching of God's Word and participated in worship each week, he felt the Lord drawing him to Himself. What once seemed like coincidence began to look more like God's providence. "It didn't feel like a coincidence anymore," Michael said. "In real time, I was seeing the veil being lifted from my eyes and seeing how God had His hand in everything in my life."

Shortly after Easter 2025, he placed his faith in Jesus Christ. But God wasn't only at work in Michael's life. At the museum where Michael worked, he regularly connected with another manager named Trevon Ferguson. During a daily overlap between shifts, the two would talk about everything under the sun—including faith.

“
GOD USED
A **CONVERTED**
ATHEIST TO
GET A **FALLEN**
CHRISTIAN TO
COME BACK
HOME TO
THE FLOCK.
”
- TREVON

**WATCH MICHAEL'S
FULL STORY HERE**

CONTINUED ►

As Michael grew in his relationship with Christ, he found himself sharing what God was doing in his life: how Jesus had changed him, how he and Jessie were growing through their small group, and how dependence on Christ was strengthening their marriage.

FOR GOD, WHO SAID,
“LET **LIGHT SHINE OUT OF DARKNESS,**”
HAS SHOWN IN OUR HEARTS TO GIVE THE
LIGHT OF THE KNOWLEDGE
OF THE **GLORY OF GOD**
IN THE FACE OF JESUS CHRIST.
2 CORINTHIANS 4:6

Around that same time, Trevon was walking through a difficult season. Though he had known the Lord earlier in life, he had spent years away from Him. During a prayer time at Northwest, members were encouraged to pray for people God was placing on their hearts to have conversations about Jesus with.

One name immediately came to Michael’s mind: Trevon. Michael felt like God was telling him to keep inviting Trevon to church. At first, Michael resisted. Trevon had a lot going on, and Michael didn’t want to get involved in what felt like complicated circumstances. “Surely God has someone else,” he thought. But the prompting wouldn’t go away. So Michael did something simple: he kept inviting his friend.

When Michael was baptized in September 2025, Trevon accepted the invitation and attended Northwest for the first time. What began as support for a coworker soon became something more. Through the ministry of God’s Word, the fellowship of believers, and the work of the Holy Spirit, God began drawing Trevon back to Himself. Six months later, in March 2026, Trevon stood before the church to publicly reaffirm his faith through baptism.

As Trevon shared his testimony, before being baptized he reflected on the unexpected way God had worked in his life. “God is the greatest chess player in the universe,” he said, “because He used a converted atheist to get a fallen Christian to come back home to the flock.”

For Michael, seeing Trevon baptized was a reminder that God often works through ordinary acts of obedience. What started as a simple invitation became part of a much bigger story—one only God could write.

Their story reminds us that the Holy Spirit is still transforming lives today. He uses faithful witnesses, everyday conversations, and simple acts of obedience to draw people to Jesus. We may never know how God intends to use our willingness to share our story, but we can trust that He is always at work through those who faithfully say yes.



“ WE **WERE BURIED** THEREFORE WITH HIM BY BAPTISM INTO DEATH, IN ORDER THAT, JUST AS CHRIST WAS RAISED FROM THE DEAD BY THE GLORY OF THE FATHER, WE TOO MIGHT WALK INTO THE **NEWNESS OF LIFE** - ROMANS 6:4 ”



ELDERS *to be affirmed*

Each year, the Elder Board spends considerable time thinking, talking, and praying about the leadership of our church.

According to 1 Timothy 3:1-7, the Office of Elder shall be occupied by men of maturity, exemplary lives, good reputation, sound judgment, and who rule their own house well. After much prayer and after reviewing recommendations from the body, the current Board is pleased to recommend the following elders to be affirmed through our Congregational Vote for the term lasting from July 1, 2026 to June 30, 2027. As senior pastor, Neil Tomba is a standing Elder on the Elder board according to our bylaws and does not require a congregational vote.

If you are interested in meeting these men and learning more about them, please plan to attend our Town Hall Meeting on Wednesday, June 17, at 6 pm in the Christian Life Center Quads A&B. For questions or feedback about elder recommendations, please email elders@northwestbible.org.



JOHN BOYNTON

John and Myra have been at Northwest since 1972. They have 3 adult sons and 9 grandchildren, all in the Dallas area. John has been an Elder since 1979, and that has been his main involvement over the years. He has also served on the Finance Committee, in High School ministry and as a Young Couples group facilitator. Myra has been active in Women's Ministry for many years, especially in the Heart to Heart Ministry. **Previous Elder terms: 1979-1996, 2001-2005, 2024-2026.**



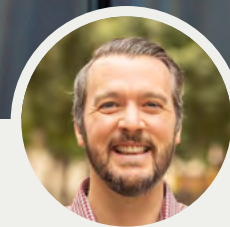
JOHN GAJDICA

John and Suzanne have attended Northwest since 2010. They have two adult children, Brittany and Brooke, both of whom are married, and have four grandchildren and a fifth on the way. His involvement at Northwest includes serving as chairman of the Elder Board, serving on the Outreach Committee (including 3 years as chairman), and serving on the leadership team for the annual Guatemala mission trip. **Previous Elder term: 2020-2026.**



JOHN GILBERT

John and Amy have attended Northwest since 1994. They have two grown children who have been raised at Northwest — Joshua and Ben. His involvement at Northwest includes the Outreach Committee, and developing mission partnerships in Russia, Kazakhstan, and Cuba. **Previous Elder term: 2022-2026.**



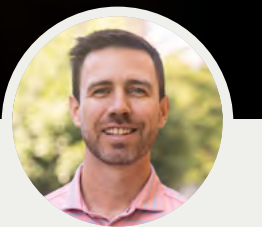
ANDREW GUTHRIE

Andrew and Bailey have attended Northwest since 2012. They have two young children, Wyatt and Ruthie Jane (they call her RJ). Andrew's involvement in the church has included serving in the youth ministry, Group Life leadership, ESL classes in Vickery, and children's ministry. **Previous Elder terms: 2024-2026.**



BRAD HAIRSTON

Brad and Connie have attended Northwest since 1990. They have two adult sons, Justin and Garrett, both of whom were raised at Northwest. Brad's involvement at the church includes small group leadership, Discovery Experience facilitation, children's ministry, men's mentoring, and serving on the leadership team for the annual Guatemala mission trip. **Previous Elder terms: 2009-2016, 2023-2026.**



CHRIS MCGUIRK

Chris and Jennifer have attended Northwest since 2010. They have one daughter, Madison, and two sons, Caleb and Hunter. Chris's involvement at the church includes serving and teaching with the high school and youth ministries, on the welcome team, and serving on the men's ministry board since 2021. **Previous Elder terms: 2025-2026.**

General & Outreach
BUDGET



GENERAL BUDGET

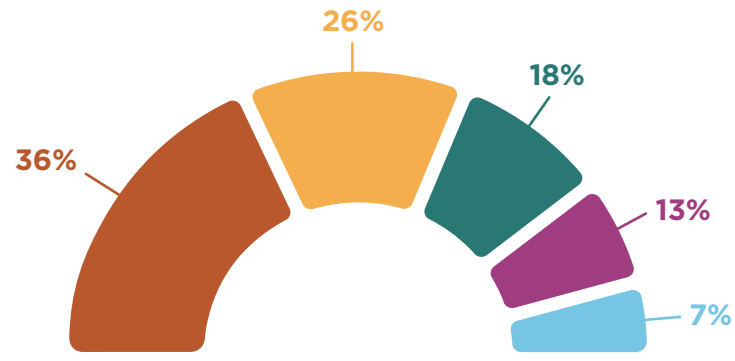
	CURRENT FY2025-26	PROPOSED FY2026-27	DOLLAR CHANGE	PCT % CHANGE
SALARIES	\$3,003,033	\$3,440,726	\$ +437,693	+14.6%
BENEFITS	\$1,117,059	\$1,036,678	\$ -80,381	-7.2%
MINISTRIES	\$620,150	\$623,425	\$ +3,275	+0.5%
ADMINISTRATION	\$1,559,758	\$1,599,171	\$ +39,413	+2.5%
FUND	\$6,300,000	\$6,700,000	\$400,000	+6.3%

OUTREACH BUDGET

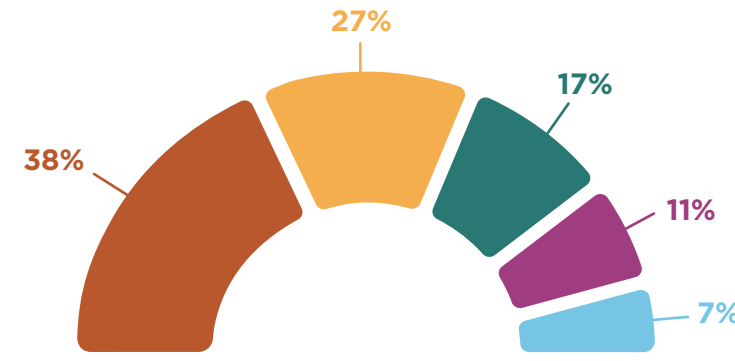
	CURRENT FY2025-26	PROPOSED FY2026-27	DOLLAR CHANGE	PCT % CHANGE
LOCAL OUTREACH	\$276,800	\$276,000	\$ -800	-0.3%
VICKERY/NCC	\$722,462	\$817,312	\$ +94,850	+13.1%
SPORTS & FITNESS	\$144,600	\$268,101	\$ +123,501	+85.4%
INTERNATIONAL OUTREACH	\$639,188	\$673,787	\$ +34,599	+5.4%
ADMIN & MISC	\$461,950	\$436,800	\$ -25,150	-5.4%
	\$2,245,000	\$2,472,000	\$227,000	+10.1%

TOTAL BUDGET

\$9,172,000



CURRENT
FY2025-26



PROPOSED
FY2026-27

SALARIES

- Ministers
- Professional Staff
- Administrative Staff
- Facilities Staff

OUTREACH

- Local Outreach
- Refugees in Vickery
- Sports & Fitness
- International Outreach

ADMINISTRATION

- Finance & Professional Services
- Human Resources
- Supplies & Postage
- Technology & AV Services
- Event Services
- Property & Liability
- Insurance
- Campus Security
- Utilities

BENEFITS

- Insurance
- Social Security
- Retirement
- Workers Comp.

MINISTRIES

- Care
- Children
- Students
- Women
- Men
- Young Adults
- Recovery
- Worship





northwest
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